

PT DHARMA SATYA NUSANTARA Tbk (the "Company") INVITATION to ATTEND ANNUAL GENERAL MEETING OF SHAREHOLDERS

Board of Directors of the Company which domiciled in Jakarta, hereby invites the Shareholders of the Company to attend Annual General Meeting of Shareholders and Extraordinary General Meeting of Shareholders ("<u>Meeting</u>"), which will be held on:

Day/Date	: Wednesday / April 20, 2022
Time	: 10.00a.m. – end, local time
Venue	: Sapta Mulia Building
	Jl. Rawa Gelam V Kav. OR/3B Jakarta Industrial Estate Pulo Gadung
	Jakarta 13930

with the following Meeting agenda:

1st AGENDA

Approval of the Annual Report and Ratification of the Company's Financial Statements for the financial year ended December 31, 2021 and granting of full release and discharge (*acquit et de charge*) to all members of the Board of Directors and the Board of Commissioners of the Company for their management and supervision during the financial year ended December 31,2021.

Explanation:

The agenda is submitted to comply with the provisions of Article 66 Paragraph (1) and Article 69 Paragraph (1) of the Law of the Republic of Indonesia Number 40 Year 2007 regarding Limited Liability Company ("UUPT") juncto Article 10 Paragraph (7) Article 10 paragraph (8) of the Company's Articles of Association, which furthermore propose to the Annual General Meeting of Shareholders to:

- i. approve the Company's Annual Report for the year ended December 31, 2021;
- ii. approve the Financial Statements of the Company for the financial year ended December 31, 2021;
- iii. grant full release and discharge (acquit et de charge) to all members of the Board of Directors and Board of Commissioners on the management and supervision during the financial year, as long as reflected in the Annual Reports and Financial Statements.

2nd AGENDA

Approval on the use of the Company's net income for the financial year ended December 31, 2021.

Explanation:

The agenda is submitted to comply with Article 70 and Article 71 of UUPT juncto Article 10 paragraph (7) b of Juncto Article 20 of the Company's Articles of Association, proposing to the Annual General Meeting of Shareholders to approve the use of the Company's net profit.

3rd AGENDA

Approval for the determination of salary, honorarium and other allowances for Board of Commissioner of the Company for financial year 2022, and grant power and authority to the Company's Board of Commissioner to determine salary adjustments, honorarium and other allowances for the Board of Director of the Company for financial year 2022.

Explanation:

The agenda is sumbitted to comply with the provisions under Article 96 and Article 113 of UUPT in conjunction with Article 13 paragraph (5) and Article 16 paragraph (6) of the Company's Articles of Association, proposing to the AGM to:

- *i.* grant authority to the Board of Commissioners for the determination of salaries, and other allowances for members of the Board of Directors.
- *ii.* determine the salary and / or allowances of the Board of Commissioners.

4th AGENDA

Approval for the appointment of Registered Public Accountants to audit the Company's Financial Statements ended 31 December 2022 and to determine that Public Accountant's honorarium.

Explanation:

The agenda is submitted to comply with the provisions of Article 59 of OJK Regulation Number 15/POJK.04/2020 concerning of Plan and Implementation of General Meeting of Shareholders (GMS) of Public Company, juncto Article 10 Paragraph (7) Sub-Paragraph c of the Company's Articles of Association, proposes to the AGM to approve the appointment of Registered Public Accountants to audit the Company's Financial Statements ended December 31, 2022 and to determine the Public Accountant's Honorarium.

5th AGENDA

Approval on the change of composition of the management of the Company

Explanation:

The agenda is submitted to comply with the Article 3 of OJK Regulation No. 33/POJK.04/2014 concerning the Board of Director and the Board of Commissioner of Emiten or Public Company ("POJK No. 33") in conjunction with Article 13 of the Company's Article of Associations.

Notes:

- 1. In accordance with Article 82 paragraph (2) of Law No. 40 of 2007 concerning Limited Liability Company, the Company will not send separate invitations to the Shareholders because this summoning has been deemed as a formal Meetings invitation.
- 2. The person who entitled to attend and be represented in the Meetings are the Shareholders who registered in Shareholders Registry issued by the Securities Administration Bureau ("<u>BAE</u>") on Monday, March 28, 2022 at 16.00 Jakarta Time or any Shareholders who is the beneficiary of securities sub-account on the closing trading day at IDX on Monday, March 28, 2022 at 16.00 Jakarta Time whose shares deposited on Collective Custody at PT Kustodian Sentral Efek Indonesia ("<u>KSEI</u>").

- 3. To prevent the spread of Covid-19 outbreak, the Company <u>urges</u> shareholders to authorize their presence through granting power of attorney to the Share Registrar (BAE) appointed by the Company namely PT Raya Saham Registra, through the mechanism as follows:
 - a. The shareholders can download the Power of Attorney form on the Company's website (www.dsn.co.id/gcg/amgs-gms).
 - b. A completed and scanned Power of Attorney should be sent via email to the Corporate Secretary Division of the Company at the email address: rupsdsng@dsngroup.co.id
 - c. The original form of power of attorney must be received by the BAE PT Raya Saham Registra, Plaza Sentral Building 2nd Floor, Jalan Jendral Sudirman Kaveling 47-48, Jakarta 12930, no later than 1 (one) working day before the date of the Meeting, which is Tuesday, April 19, 2022 at 15:00 Western Indonesia Time.
 - d. Only validated power of attorneys are entitled to attend the Meeting which will be counted as a quorum for decisions.
 - e. The shareholders who provide the power of attorney may submit questions regarding the agendas. As long as the questions are relevant and directly related to the Meeting agenda, the questions will be read out at the Meeting. Discussion of the agenda of the Meeting including the questions will be noted by the Notary and announced in the Minutes of the Meeting.
- 4. The shareholders can also submit the power of attorney through e-Proxy mechanism provided by KSEI (eASY.KSEI), as the guidelines was found in the KSEI website at www.ksei.co.id.
- 5. In connection with the issuance of PT Kustodian Sentral Efek Indonesia ("KSEI") No. KSEI-4012/DIR/0521 dated May 31, 2021 regarding the Implementation of the e-Proxy Module and e-Voting Module on the eASY.KSEI Application along with the Impressions of the General Meeting of Shareholders and the Decision of the Board of Directors of KSEI Number: KEP-0023/DIR/KSEI/0621 dated 25 June 2021 regarding the Implementation of the Electronic General Meeting System (eASY.KSEI) Facility as a Means of Conducting the Electronic General Meeting of Shareholders (GMS) Accompanied by Electronic Direct Voting, currently KSEI has provided an e-GMS platform for the electronic GMS implementation. Therefore the Shareholders of the Company can attend the Meeting electronically through the Electronic General Meeting through a zoom webinar at the KSEI Securities Ownership Reference ("Acuan Kepemilikan Sekuritas") facility (AKSes.KSEI);
- 6. For shareholders who will be present directly at the Meeting, they must follow and pass the strict security and health protocol conducted by the building management before entering the Meeting venue:
 - a. As for the convenience and health of all parties, at their own expense, the shareholders must have and show a negative results of Rapid Antigen Swab a maximum period of 24 hours prior to the Meeting, and take body temperature measurements and scan the QR code on peduli lindungi application at the entrance of meeting venue.
 - b. Must fill out a Health Declaration form, which is provided by the registrar before entering the meeting venue. The Health Declaration form can be downloaded on the Company's website.
 - c. Shareholders or their proxies who will attend the Meeting are obliged to have original identity such as KTP (Identification Card) or any other original proof identity and shows it to Meeting office before entering the Meeting room on the day the Meeting and for any Shareholders in the form of Legal Entities are obliged tocarry proof of lawful authority to represent on behalf of such Legal Entities with the copies of latest Articles of Associations and the latest deed of boards of management. For the Shareholders in KSEI's Collective Custody are requested to present the KTUR.
- 7. From the date of this summons, the Company provides the Meeting materials, the Explanation of Meeting Agenda, Rules of AGM, Power of Attorney, and other supporting documents which can be downloaded from the Company's website **www.dsn.co.id** from the date of this summons.

- 8. The Company does not provide any food/drink or souvenirs to Shareholders or their proxies who attend the Meeting.
- 9. Shareholders and their legal proxies are kindly requested to be present at the Meeting place no later than 30 (thirty) minutes before the Meeting begins.
- 10. The Company will re-announce if there are changes and / or additional information related to the procedure for conducting the Meeting referring to the latest conditions.

Jakarta, March 29, 2022 Board of Director